

Teammates,

As you may be aware, the COVID-19 national emergency period is anticipating to expire on May 11, 2023. There are some changes that will occur with our medical plans that may impact you and your family. Key highlights are noted below:

COVID-19 Testing

- Specialized benefit plans will no longer be required to cover COVID-19 diagnostic testing (Including over-the-counter tests) at no cost to you.
- You will be responsible for the cost of COVID-19 tests beginning May 12.
- On-site COVID-19 testing (through Dxterity) at Specialized offices will no longer be available to teammates. However, at-home rapid antigen test kits are available at Specialized offices while supplies last.

COVID-19 Vaccinations

Beginning May 12, 2023 Specialized medical plans may impose cost sharing if you receive the vaccine from an out-of-network provider.

COVID-19 Additional Time Off (Exceptional Circumstances)

Specialized will no longer be offering any additional time off privileges for Positive COVID-19 cases beginning May 12. You will still have your sick time accrual that can be used; there is no change to our sick time policy and you can contact [Larkin](#) for longer term cases.

Please visit the [benefits hub](#) for the formal announcement.

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 I AM SPECIALIZED

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